



A B Safety Rail Pty Ltd

ABSR Information

ZERO HARM

ABSR has a dedicated commitment to zero harm. Zero harm to all persons in the rail corridor, to the environment, to heritage/cultural sites and to the community at large.

ABSR has no room for a 'she'll be right' or 'one size fits all' attitude when it comes to safety. Each and every job is unique!

DRUGS & ALCOHOL

ABSR has a zero tolerance of Drugs and Alcohol in the workplace.

We are not a Rail Operator, but work under the authority of Rail Operators (e.g. ARTC and John Holland Rail CRN).

We follow the same Drug & Alcohol rules that apply to Rail Operators.

Random Drug & Alcohol testing can and will occur on site at any time.

ABSR encourages our employees to seek professional help if they are experiencing problems with drugs and or alcohol.

FATIGUE

Fatigue represents a significant source of hazard in the worksite. It reduces your alertness and decision making ability.

Worksites must be kept safe from the hazards of fatigue.

Fatigue is difficult to scientifically define or measure, but it is a very real hazard.

Fatigue stops you from being able to protect yourself, or other people, from other hazards.

CODE OF CONDUCT

All Managers and Employees of ABSR are expected to conduct themselves in a courteous and professional manner at all times to members of the public, employees of other companies and each other.

QUALITY ASSURANCE

To ensure the quality of the service provided to our clients ABSR will seek feedback from our clients. This will be done by:

Phone calls to the site supervisor and employee on site

Site audits can and do occur by the Rail Operator.

The information obtained will be kept confidential and used to help improve our service as well as help address any training needs that may be required.

SUPERANNUATION

ABSR's default superannuation fund is Australian Super.

If you wish to have your superannuation paid to another fund, you will need to complete all details on the choice of fund form, which will be sent once your application has been processed and assessed as suitable for employment with ABSR.

**ABSR – an Equal Employment Opportunity Employer
PO Box 2142 Woonona East NSW 2517**

**Tel 02 4285 4514 | Mob 0403 220 056 | Fax 02 4285 8480
www.absafetyrail.com.au | enquiries@absafetyrail.com.au | ABN 56 112 926 593**

Application for Employment

Surname: _____ *First Name/s:* _____

Preferred Name: _____ *Date of Birth:* _____

Address: _____

Email address: _____

Mobile Number: _____ *Phone Number:* _____

Licence Number: _____ *Expiry Date:* _____

Next of Kin: _____ *Relationship:* _____

Mobile Number: _____ *Phone Number:* _____

Do you have any medical conditions that could impact on your duties on site? Yes / No
(e.g. diabetes, high blood pressure etc)

Do you need medication for this condition? Yes / No

Do you take medication on a regular basis? Yes / No

If yes, please give details including medication used and treatment required should the condition arise on site.

Have you in the past or are you currently involved in a workers compensation claim? Yes / No
If yes, please give details including injury date, clearance date and status of claim.

BANK DETAILS - Wages are paid directly into a bank account. Please provide the following details.

Financial Institution: _____ *BSB Number:* _____

Account Name: _____ *Account Number:* _____

SAFETY EQUIPMENT: Please advise the safety equipment in your possession as follows (please tick):

Essential:

- | | | |
|--|---|---|
| <input type="checkbox"/> Long pants and Long sleeve shirt | <input type="checkbox"/> Metal whistle | <input type="checkbox"/> Ear protection |
| <input type="checkbox"/> Lace-up ankle height steel capped boots | <input type="checkbox"/> Air horn | <input type="checkbox"/> Hard hat |
| <input type="checkbox"/> Rail accredited Hi-viz safety vest | <input type="checkbox"/> Tri coloured torch | <input type="checkbox"/> Wide brimmed hat |
| <input type="checkbox"/> Red and green flags | <input type="checkbox"/> Red lights | <input type="checkbox"/> Sunscreen |
| <input type="checkbox"/> Safety glasses | <input type="checkbox"/> Rail access keys | |

Boards: Note Whistle Boards are required for all levels of Regulation Working, the rest are required for Level 10.1 up

- | | | |
|--|---|---------------------------------------|
| <input type="checkbox"/> Whistle boards | <input type="checkbox"/> Obstruction signal boards | <input type="checkbox"/> Star pickets |
| <input type="checkbox"/> Reduce speed signal boards | <input type="checkbox"/> Stop signal boards | |
| <input type="checkbox"/> Clearance boards (normal speed) | <input type="checkbox"/> Speed restriction warning boards | |

Non Essential:

- | | | |
|---|---|---------------------------------|
| <input type="checkbox"/> Wet weather clothing | <input type="checkbox"/> Traffic control bats | <input type="checkbox"/> Gloves |
|---|---|---------------------------------|

QUALIFICATIONS: Please list all ticket names, numbers and expiry dates

Ticket Name	Number	Expiry Date
ARTC/ Transfield/ GWA		
TVO		
Rail Commissioner		
Traffic Controller		
White Card		
First Aid		
Category 1 Medical	Date of Issue:	

WORK HISTORY: If there is not enough space, please attach a separate sheet

Company Name	Date started	Date finished	Duties Performed

REFERENCES: Please list three rail referees and contact numbers

In accordance with the A B Safety Rail Pty Ltd Recruitment Procedure and Quality Management Plan, your referees will be contacted. Please note that References may be sourced from a third party if required.

Name	Company	Phone Number

If I have any future questions or require any further information, I will ask the ABSR office.

I have read and I understand all of the attached ABSR Information sheet.

SIGNATURE: _____ DATE: _____

Experience Survey

WORK DUTIES – South Australia

To help us to support you and develop your career, we need to learn what work experience you've had.

Please answer honestly.

Name:			Date:		
Have you worked using (Rail Commissioner)	A few Times	Often	Have you worked with	A few Times	Often
Regulation 9			Electrical Staff		
Regulation 10.1			Signal Staff		
Regulation 10.2			Welding Staff		
Regulation 11			Fettling Staff		
			Survey Staff		
Have you worked using (ARTC/ Transfield/ GWA)			Re-sleeping		
NAR – No Authority Required			Tactiles		
TRI – Train Running Information (adjacent)					
TRI – Train Running Information (on track)			Have you ever		
TOA – Track Occupancy Authority			Used switching equipment		
TWA – Track Work Authority			Piloted with track machinery		
TA – Train Authority			Platform work		
LPA – Local Possession Authority			Protected a worksite at a level crossing		
			Protected a worksite at night		
Have you worked in			Protected a worksite in bad weather conditions		
Tunnels			Used a hand-held radio for Safeworking		
Bridges					
Cuttings					
Adelaide Yard					
Remote Locations					
Areas with reduced site distances					
Areas with poor radio or phone coverage					

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